

CALENDAR OF EVENTS

☐ Troika Secretariat

24 February 2014

☐ HRWG / IPSG

7-8 April 2014

☐ DG Troika Secretariat

21 May 2014

☐ DG Meeting and TUNED Meeting

19-20 June 2014

*All meetings will be held at
Zappeion Megaron Athens*



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The Hellenic EUPAN Presidency

*Delivering a more resilient,
professional and responsive Public
Administration to the Citizen*



THE HELLENIC EUPAN PRESIDENCY

The Hellenic Presidency takes the lead of EUPAN in the first half of 2014, implements and concludes the Medium-Term Priorities and the 18-month work program (1st January 2013 - 30th June 2014), approved during the Cyprus Presidency.

Our priority is to build upon the important work and results achieved during the Lithuanian and Irish Presidencies under the horizontal theme of the MTP "Delivering a more resilient, professional and responsive Public Administration to the Citizen", which will be concluded at the end of the Hellenic Presidency. Moreover, we intend to enrich the MTP by addressing issues arising from the challenges ahead of us.

The key attributes of a resilient, professional and responsive Public Administration are addressed in the following pillar themes:

- A "fit for purpose" Public Administration (resilient).
- The role of HR function in shaping Public Administration (professional).
- Connecting to the Citizen (responsive).

We invite EUPAN members to actively participate in our work program and share their valuable knowledge and experiences by presenting case studies, engaging in challenging discussions and providing feedback on key questions.

We welcome you to Athens !
Καλώς ήρθατε !

EUPAN Working Plan

MEDIUM TERM PLAN – AT A GLANCE

The program of activities will be split between the work of the IPSG and the HR Working Group as follows:

Fit for Purpose Public Administration (resilient)

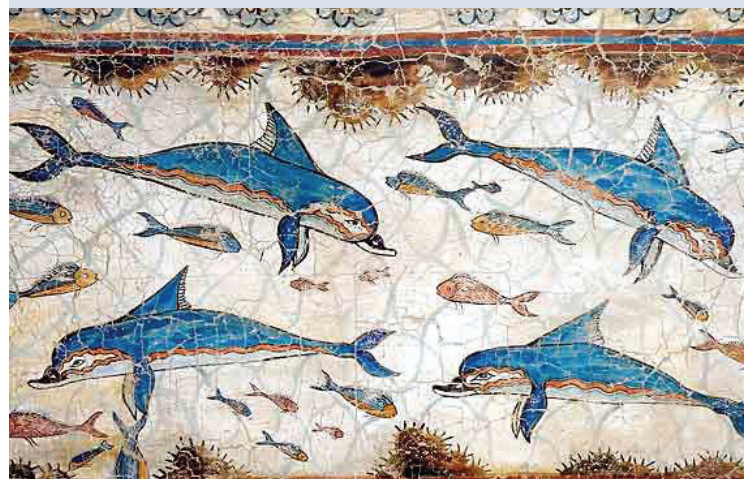
- Implementation, monitoring and evaluation of reforms in Public Administration.
- Structural reforms in times of crisis: from design to implementation (avoiding structure duplication, enhancing structural coherence).
- Downsizing and re-designing Public Services.

Role of the HR function in Shaping Public Administration (professional)

- Innovation in the selection systems of public managers.
- Downsizing the workforce of Public Administration through recruitment policies.

Connecting to the Citizen (responsive)

- Simplification of administrative procedures and reduction of administrative burdens.
- One - stop service centers.



Ministry of Administrative Reform and e-Government (MAREG)

The Ministry of Administrative Reform and e-Government (MAREG) serves the strategic goal of creating an effective, flexible and productive Central Public Administration by planning, implementing and monitoring horizontal policies for the Public Administration.

MAREG has the responsibility to:

- Establish common organizing rules for the institutions of the Public Administration, ensure the continuous monitoring of their implementation, evaluation and re-design, based on the changing needs of public institutions while taking into account international best practices.
- Effectively formulate and implement human resources management policies such as recruitment, service status issues, selection of Top Managers, mobility, HR performance evaluations.
- Plan and coordinate the policy for the simplification of administrative procedures and the reduction of administrative burdens, as well as to establish and empower one-stop service centers.
- Plan and formulate a unified policy for e-government and the use of ICT, in the fields of inter-operability, digital security, e-accessibility and e-provision of services throughout the public sector.