



RÉPUBLIQUE
FRANÇAISE

*Liberté
Égalité
Fraternité*

INSP

Institut national
du service public



INTERNATIONAL COURSES OF THE INSP (FORMERLY ENA) AND THE IRA

**Civil servants around the
world: get trained in France
to prepare for tomorrow's
public policy challenges!**

Young public managers, experienced senior executives, promising middle managers: develop your skills in public administration by learning alongside French students and your international counterparts!

Applications to join the international cycles of the French National Institute of Public Service (INSP, formerly ENA) and the French Regional Institutes of Administration (IRA) are open until November 21st 2025. Get started now!

The INSP is France's leading public operator for the recruiting, initial training, and continuing education of senior civil servants and government executives.

The IRA train administrative officers of the State, the managerial personnel that forms the backbone of the French administration.





The INSP and IRA, France's leading public service schools, train civil servants from around the world and prepare them for the future challenges of the public sector.

3 courses

Long International Training Course (Cil)

📍 INSP • 📅 13.5 months
➤ Page 6

International Advanced Training Course (Cip)

📍 INSP • 📅 8 months
➤ Page 12

IRA International Course (CilIRA)

📍 IRA • 📅 8 months
➤ Page 18

Which training course is right for you?



INSP

Long International Training Course (Cil)

🕒 Duration | 13.5 months

📅 Dates | Late Aug. 2026 → Sept. 2027

📍 Location | Strasbourg

💡 Curriculum | Orientation and preparation phases (4 months)
→ Practical internship within the French administration (3 months)
→ Joint schooling with French students in initial training (6.5 months)

👥 Profiles | Young civil servants in leadership roles with potential for progression and influence, or young professionals entering the workforce, aiming for a career in public service in their country

★ **Website** | insp.gouv.fr/en-cil



INSP

International Advanced Training Course (Cip)

🕒 Duration | 8 months

📅 Dates | Early Nov. 2026 → June 2027

📍 Location | Strasbourg and Paris

💡 Curriculum | Orientation and preparation phase (4 months)
→ Practical internship within the French administration (2 months)
→ Joint schooling with French students in the Advanced Training Cycle for Administrators (2 months)

👥 Profiles | Experienced public managers in leadership roles, with potential for further progression and influence

★ **Website** | insp.gouv.fr/en-cip

An overview of the 3 international courses



IRA

IRA International Course (CiIRA)

- Duration** | 8 months
- Dates** | Oct. 2026 → May 2027
- Location** | Lille, Lyon or Metz
- Curriculum** | Practical internship within the French administration
→ Joint schooling with French students
- Profiles** | Promising middle managers from public administrations, whether at the beginning of their careers or already experienced
- Websites** | bit.ly/cycle-international-ira
bit.ly/ciira-lille • bit.ly/ciira-metz

2026-2027 COURSES

A shared recruitment process

The selection procedure, managed by the INSP, is carried out through French embassies around the world. There are several stages to the process: candidates register online, are pre-selected on the basis of their applications, sit a written test and an oral test, and receive confirmation that they have been admitted.

Further information on admission procedures and tests is available on the web pages on each course.

★ **Applications are open!**
insp.gouv.fr/international-courses-2026-2027





TRAINING COURSE AT THE INSP

Long International Training Course (Cil)

This internationally renowned course enables young public managers to familiarise themselves with the French administration by following joint courses with French students undergoing initial training at the INSP.



Profiles

The Long International Training Course is aimed at **young international civil servants or academics** in positions of responsibility who show significant potential for professional development and influence.

In certain exceptional cases, it is open to foreign nationals who wish to pursue a career in the public service of their country of origin.

In figures

**Promotion Gisèle
Halimi (2024-2025)**

30 **24**
students nationalities

Admission requirements

- ✓ Be a young international civil servant or academic (or planning to pursue a career in public service in your country of origin)
- ✓ Hold senior-level responsibilities
- ✓ Neither hold French citizenship nor be in the process of acquiring French citizenship
- ✓ Hold a master's degree or equivalent qualification
- ✓ Have an excellent command of the French language, both verbally and in writing
- ✓ Have a good command of the English language
- ✓ Dispose of monthly resources of at least € 1,800 to cover the cost of living in France (scholarships included, if applicable), excluding other personal expenses

Training objectives

Alternating between **coursework and internships**, this programme trains future field experts and senior civil servants who are skilled in analysis, management and communication.

The main topics covered in this training course are:

- ♦ drafting, implementation and evaluation of public policies
- ♦ public transformation and innovation
- ♦ the green transition
- ♦ human resources management, leadership and negotiation
- ♦ public economy and finances
- ♦ territorial issues
- ♦ European and international affairs

Find out more about the Long International Training Course (Cil) on the INSP website: insp.gouv.fr/en-cil



Curriculum • Duration

The course lasts a total of **13.5 months** and is divided into **three phases**:

- ♦ **Introductory training phases in preparation of the internship (4 months)** | An initial phase allowing students to update their knowledge of contemporary France and its challenges, as well as on the functioning of the French administration, followed by a phase of shared courses with students selected through entrance exams.
- ♦ **Internship in a public organisation (3 months)** | In a public organisation chosen according to the student's career plans (central or decentralised administration, state operator, international organisation).
- ♦ **Advanced courses (6.5 months)** | Together with students admitted through the INSP entrance exams.



Selection tests

The selection procedure, managed by the INSP, is carried out through French embassies around the world. There are several stages to the process:

- ♦ Online application
- ♦ Pre-selection based on application
- ♦ Qualifying exam (written)
- ♦ Admission exam (oral)

Acquired qualification

The programme is certified by an international diploma in public administration with the designation 'Long International Training Course'.

Of note

The programme can be accompanied by one of the following two master's degrees:

- ♦ Master's in Public Policies, co-accredited by the University of Strasbourg
- ♦ Master's in Political Science, co-accredited with Paris 1 Panthéon-Sorbonne University

Tuition fees

Training at INSP is free of charge.

The cost of accommodation and internships is at the student's expense. These are estimated at €1 800 per month. A French government scholarship can be applied for at the French Embassy.

Scholarships may also be provided by national or international institutions, public or private, or by the government that nominated the candidate.

For students wishing to pursue a master's programme, the INSP requires a contribution of €500 towards tuition fees. In addition, students must pay the registration fees for their chosen university (approximately €360).

Students receiving French government scholarships are eligible for reimbursement of their participation in tuition fees for both master's programmes and are exempt from university registration fees.

"Our diploma entails a responsibility to act and make an impact, so let us not be indifferent, but curious and committed. We are part of a generation that faces global challenges, challenges that are no longer those of tomorrow but those of today, and now also our own."

Aziz Mshangama and Maria Trullén • Student representatives from Cil 2021-2022

Alumni testimonials

EN



Monika Lišková

Czech Republic



EN



Grace Vanstone-Hallam

United Kingdom



Andrés Felipe Acosta Maestre

Colombia



Méabh Ní Drisceoil

Ireland



Maria Trullén Malaret

Spain



Arnaud Claude Sadoa

Cameroon



EN



Peter Handley

United Kingdom



Linda Al Obahi

Yemen



Discover more testimonials on the INSP Youtube channel: youtube.com/@INSP_Fr and on the INSP international alumni network website: reseau-alumni.insp.gouv.fr



Thu Hien Tran Thi

Vietnam



2026 applications

Step in the procedure	Date
Online registration	19 September to 21 November 2025
Notifications sent out for the written exam	1 to 5 December 2025
Written exam	15 to 19 December 2025
Grading of the written exam	5 January to 13 February 2026
Oral exam	23 February to 10 March 2026
Admission results	Mid-April 2026
Confirmation of enrolment for admitted applicants	30 May 2026
Start of the course	End of August 2026





TRAINING COURSE AT THE INSP

International Advanced Training Course (Cip)

This internationally renowned programme allows experienced senior executives to familiarise themselves with all aspects of public management in France and Europe.



Profiles

The International Advanced Training Course is aimed at experienced civil servants from foreign public administrations, who hold positions of responsibility and have potential for further advancement and influence.

Admission requirements

- ✓ Neither hold French citizenship nor be in the process of acquiring French citizenship
- ✓ Hold a master's degree or equivalent qualification
- ✓ Have an excellent command of the French language, both verbally and in writing
- ✓ Have a good command of the English language
- ✓ Dispose of monthly resources of at least € 1,800 per month (scholarships included, if applicable)

Training objectives

Alternating between coursework and internships, this programme encourages comparative approaches by sharing experiences and expertise:

- ♦ between international students
 - ♦ with professionals in the field during internships
 - ♦ and with French students from the Advanced Training Cycle for Administrators (CSPA) during a joint training phase.
- 2 fields of specialisation are offered:
- ♦ International Relations
 - ♦ Comparative Administration and Public Management

The choice of specialisation is made during the written selection exam, when choosing the subject for the specialisation test.



Curriculum • Duration

The course lasts a total of 8 months and is divided into three phases:

- ♦ **Introductory training phase (4 months)** at the INSP in Strasbourg

This first phase aims to update and reinforce students' knowledge of contemporary France, but also of Europe and its place in the world, as well as certain fundamental geopolitical issues.

- ♦ **Internship in the French administration (2 months)**

Students are immersed in a sector of the French administration related to their career path. Internship placements are diverse (central government departments, prefectures, other decentralised administrations, local authorities, public institutions, etc.).

- ♦ **Joint training (2 months)** at the INSP in Paris

This period is a phase of in-depth learning, analysis, forward thinking and small group work with senior executives and senior French government officials enrolled in continuing education programmes.

In figures

**Promotion Française
Barré-Sinoussi (2024-2025)**

28 **22**
students nationalities

Selection tests

The selection procedure, managed by the INSP, is carried out through French embassies around the world. There are several stages to the process:

- ♦ Online application
- ♦ Pre-selection based on application
- ♦ Qualifying exam (written)
- ♦ Admission exam (oral)

Living and internship expenses are estimated at €1,800 per month and are covered by the student.

A French government scholarship can be applied for at the French Embassy. Scholarships may also be provided by national or international institutions, public or private, or by the government that nominated the candidate.

Acquired qualification

The programme is certified by an international diploma in public administration with the designation 'International Advanced Training Course'.

Tuition fees

The training costs amount to €4,000.

Students wishing to pursue a master's degree are required to pay a €500 administration fee to the INSP and a €360 registration fee to the university (excluding students receiving French government scholarships).

Of note

The programme can be accompanied by one of the following two master's degrees:

- ♦ Master's in Public Policy, Comparative Administration and Public Management (ACGP), from the University of Strasbourg
- ♦ Master's in Humanities and Social Sciences, Specialisation in International Relations

"The Cip offers a robust academic and professional curriculum, with the opportunity to build a network of decision-makers (senior civil servants, diplomats, academics, etc.) from the French-speaking world and beyond. [...] From Paris to Washington, this network is a key asset for developing an international career."

Félix Blanchette • Alumn of the Cip 2024, Promotion Laïcité

Alumni testimonials



Emilia Autio

Finland



Dominik Fanatiko

Germany



Morten Holm-Hemmingsen

Denmark



Shun Aoki

Japan



Find out more about the International Advanced Training Course (Cip) on the INSP website:
insp.gouv.fr/en-cip



2026 applications

Step in the procedure	Date
Online registration	19 September to 21 November 2025
Notifications sent out for the written exam	1 to 5 December 2025
Written exam	15 to 19 December 2025
Grading of the written exam	5 January to 13 February 2026
Oral exam	23 February to 10 March 2026
Admission results	Mid-April 2026
Confirmation of enrolment for admitted applicants	30 May 2026
Start of the course	November 2026





TRAINING COURSE AT AN IRA

IRA International Course (CiIRA)



The IRA International Course allows international middle managers to study alongside students at regional institutes of administration.



The IRA and the CiIRA

Created from 1971 onwards, the 5 Regional Institutes of Administration (IRA) train administrative officers, the intermediate management category that forms the backbone of the French administration.

Since 2012, the Regional Institutes of Administration have introduced an international programme to welcome foreign auditors into the IRA student body. These student auditors are enrolled at the IRA in [Lille](#), [Lyon](#) or [Metz](#).

The IRA international course is a training programme tailored to highly promising middle managers who already hold positions of responsibility in their home countries.

Each year, around ten high-potential international middle managers are trained through this course, with more than a hundred trained since its creation.

Profiles

The CiIRA is aimed at high-potential middle managers from foreign public administrations, at the start of their career or already experienced

To join the CiIRA, applicants are required to:

- ✓ Neither hold French citizenship nor be in the process of acquiring French citizenship
- ✓ Have a perfect command of the French language
- ✓ Dispose of monthly resources of at least € 1,800 per month (scholarships included, if applicable)
- ✓ Be a civil servant
- ✓ Perform middle management duties
- ✓ Have a minimum of professional experience
- ✓ To successfully complete the selection tests



Training objectives

The CiIRA's characteristics make the training programme highly regarded.

Its active welcome policy enables foreign auditors to integrate fully into the programme, receive individualised support, and join the IRA alumni network. The programme offers international auditors training that combines the basic elements of the administrative officers' training with specific continuing education tailored to their profiles and professional aspirations.

The CiIRA is a high-level operational training programme provided mainly by senior civil servants.

It also includes a 2-month internship within a French public administration. Students also have the opportunity to obtain a Master's degree during the programme.

The IRA International Cycle is a reference in the field of civil servants' training. It offers participants professional recognition and added value for their career path, opening the way to positions of responsibility and senior roles.

The CiIRA also enables them to enrich the administrative practices of their country of origin by acquiring new perspectives and skills.

Curriculum • Duration

The CiIRA offers an extensive course programme lasting 8 months. It provides immersive training within a class of student administrators, enabling participants to acquire the essential knowledge, skills and attitudes required to manage executive responsibilities within the administration.

The programme includes lessons in:

- ♦ Communication and digital transition
- ♦ Public action implementation
- ♦ Law (legislation, administrative drafting)
- ♦ Management
- ♦ Resource management (budget, public procurement and accounting, auditing and internal control, real estate)
- ♦ Human resources

The aim is for foreign auditors to develop an understanding of public service culture, administrative practices and the managerial skills required to hold senior positions.

To achieve this level of comprehension, a 2-month practical internship takes place at the end of the course. It allows for full immersion in an administration in order to implement the lessons learned during the CiIRA, while contributing to public service missions.

The IRAs look to meet, as far as possible, the auditors' expectations in terms of the administration hosting their internship.

Alumni testimonials



Gabriela Mwimba Abudra

Dem. Rep. of the Congo



Getheme Mansoh Mango

Ivory Coast





Lastly, Lille has the third largest number of students in France. The IRA in Lille has therefore forged numerous partnerships with universities and grandes écoles in the metropolitan area of Lille.

IRA Lyon

Located in one of France's most dynamic regions (second in GDP behind Paris/Île-de-France), the IRA in Lyon offers total immersion into the training programme for future civil service managers. Students benefit from stimulating professional support from high-level lecturers as well as individualised academic and administrative mentoring.

Developing managerial skills is at the heart of the IRA Lyon's educational model, and increasing importance is being placed on 2 major challenges facing our societies and administrations: the ecological transition and the digital challenge.

IRA Metz

Located in the heart of the three-border region, the IRA in Metz has maintained close relations with Germany and Luxembourg, located less than an hour's drive away, for numerous years.

The IRA in Metz is part of a cross-border administrative cooperation initiative that offers students the opportunity to learn about the specific public policies of their region while familiarising themselves with the language and administrative practices of neighbouring countries.

Specific features of each IRA

Beyond the common programme offered by the IRAs in Lille, Lyon and Metz, what distinguishes them?

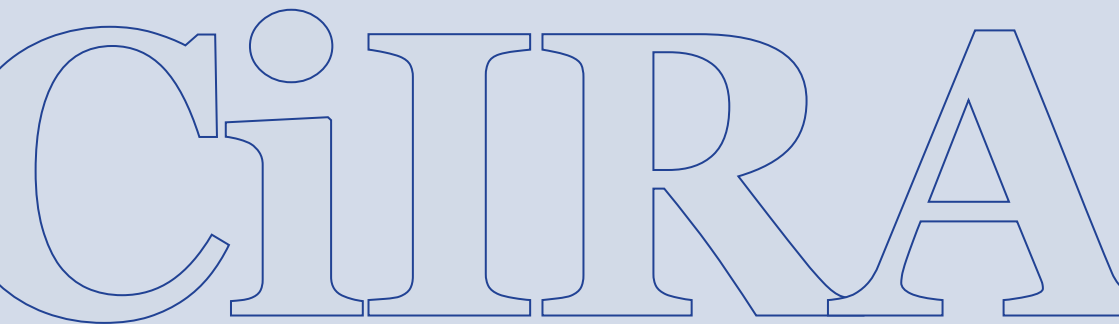
IRA Lille

The IRA in Lille is located in the heart of a uniquely European and international region, within a metropolitan area of 80 million French and European inhabitants. Its proximity to major capitals such as Brussels, London and Paris, as well as its significant cross-border trade, give the school a unique dimension.

This strategic location provides privileged access to cultural and international diversity, enriching the experience of our students. This strategic location offers privileged access to cultural and international diversity, enriching the experience of its students.

2026 applications

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Online registration	19 September to 21 November 2025
Notifications sent out for the written exam	1 to 5 December 2025
Written exam	15 to 19 December 2025
Grading of the written exam	5 January to 13 February 2026
Oral exam	23 February to 10 March 2026
Admission results	Mid-April 2026
Confirmation of enrolment for admitted applicants	30 May 2026
Start of the course	October 2026





Applications are open: get started!

Complete your application on the
online platform between 19 September
and 21 November 2025.

Do you have any questions?

The INSP team is here to help! You can contact
them by email at the following address, and they
will get back to you as soon as possible:
cyclesinternationaux2026@insp.gouv.fr

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