

Developing a general digital competency framework for the Romanian civil service
(TSI 2024)

CLOSING CONFERENCE

February 6, 2026

Venue: Sheraton Hotel, Bucharest, Iridium Conference Room

AGENDA

08:30 – 09:00	Registration and coffee
09:00 – 09:45	OPENING REMARKS
	♦ Kjartan BJÖRNSSON, Deputy Director & Head of Unit Governance and Public Administration, European Commission (<i>online</i>) ♦ Yasser EL-GAMMAL, World Bank (WB), Country Manager, Romania and Hungary Country Office ♦ Vasile - Felix COZMA, President, National Agency for Civil Servants (NACS) ♦ Ioana Roxana MELENCIUC IOAN, President, National Institute of Administration (INA) ♦ Dragos Cristian VLAD, President, Authority for Digitalization of Romania (ADR)
09:45 - 10:45	From blueprint to impact: Romania's civil service digital competency framework— OUTCOMES AND INSIGHTS
	♦ <i>Project overview, implementation and results</i>, Anca BUTNARU, Public Sector Consultant, WB ♦ <i>A framework that builds on DigCompRO</i>, Cezar HAJ, Public Sector Specialist, WB ♦ <i>Project partners' insights and the co-design journey</i> ○ <i>General competencies and general digital competencies</i>, Lavinia Niculescu, Director, Department for projects and public policy, NACS ○ <i>Beyond general digital competencies – the importance of ICT roles</i>, Alina Pârâială, Head of Programs and Projects Department and Project Coordinator, ADR ○ <i>Training as core HR process</i>, Alina Blei, Director Short-Term Training Department and Project Coordinator, INA ♦ Q&A
10:45 – 11:00	Coffee break
11:00 – 11:45	Digital competencies in the public administration: EUROPEAN RELEVANCE
	♦ <i>Overview of the proposed digital competency framework (Output 5)</i>, Riina VUORIKARI, Lead Consultant on Digital Competence, WB ♦ <i>DigComp 3.0: anchor for the proposed competency model</i>, European Commission, Joint Research Centre (<i>online</i>) ♦ <i>Lessons learnt from the design process</i>, Cristina Zamfir, Senior Public Sector Expert, WB ♦ Q&A

11:45 – 13:00 PANEL DISCUSSION: OPERATIONALIZATION and FUTURE PERSPECTIVES

• Topics:

- Digital skills in HR processes – a tailored approach anchored in the administrative context
- AI focus and forward-looking perspectives
- Digital skills for digital transformation

Participants: Prateek Sibal (UNESCO-online), Aurélien Fievez (Centre d'expertise du numérique, Belgium – online), Cristina Panțîru (NACS), Sabin Dragoman (ADR), Andrei Stanciu (INA), Anca LAZAR (Ministry of Finance), Alexandru ROJA (Transilvania IT Cluster), Marius Nicolaescu (WB)

Moderated by Anca BUTNARU (WB), Ramona MOLDOVAN (WB)

13:00 – 13:15

♦ Closing remarks

- Johannes BOERMANN (EC)
- Anca BUTNARU (WB)

13:15

♦ Lunch

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