



EaSI - Posting of Workers: enhancing administrative cooperation and access to information

General framework for the research methodology

Universidad a Distancia de Madrid (UDIMA)





Expected Results of the Project Actions

Methodology

Workflow

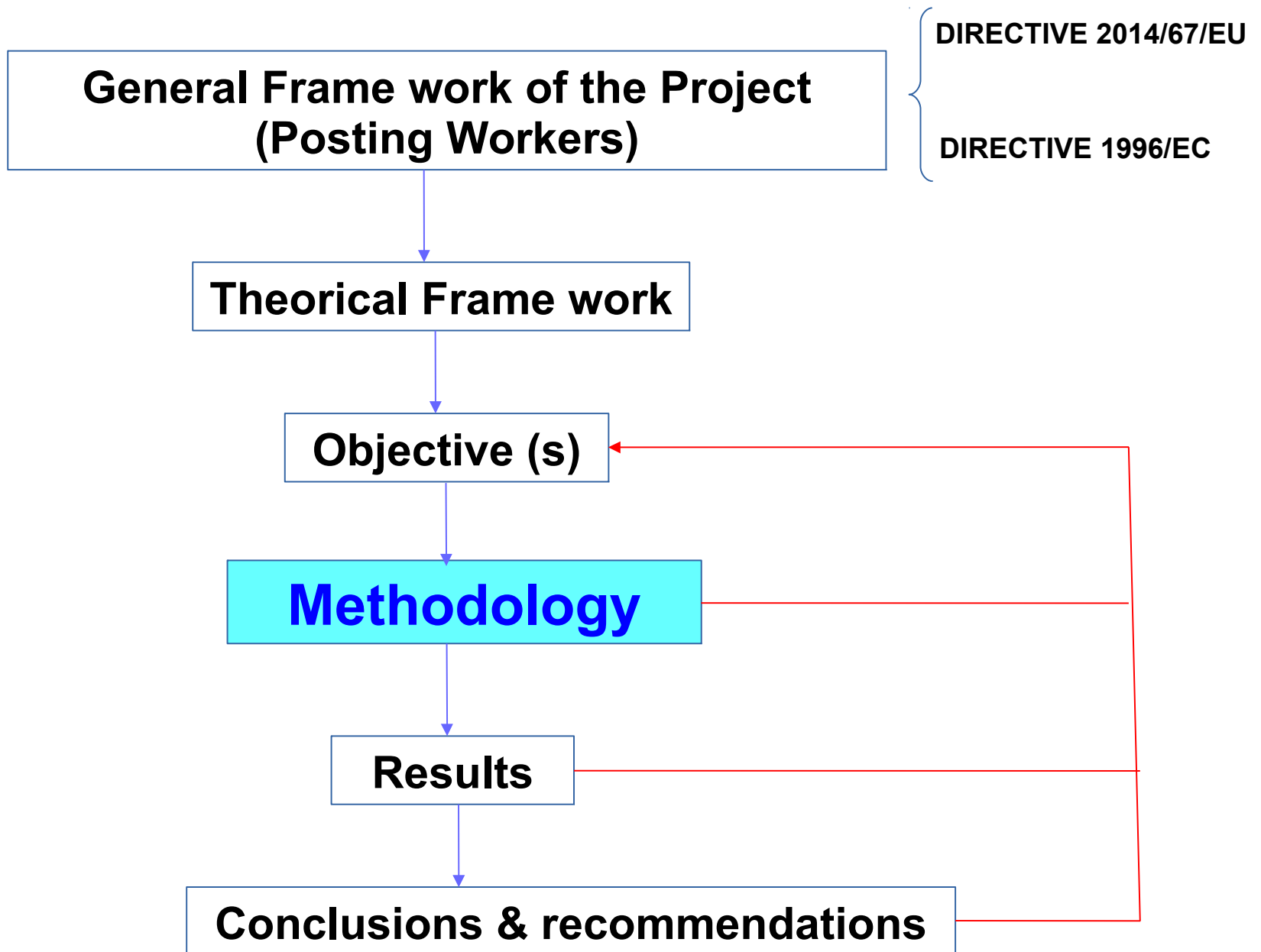
Moodle for teamwork





Expected Results of the Project Actions

- 1. Improved knowledge base on specific responses to implementation of EU** posting of workers related directives and enhance role of social partners in representation of posted workers' rights
- 2. Improved skills and competencies of social partners on monitoring and correct application of the Posting of Workers Directive** and its Enforcement Directive and use of IT-based information network in the area of posting of workers (IMI) sharing experiences and best practices in this respect
- 3. Strengthened transnational ties and cooperation between partners from EU and candidate countries and provided transfer of knowledge;**
- 4. Initiated joint plans for action at transnational and national level about further improvements of workers' rights**, provision of transparency and access to information, better provision of services and labour mobility among EU countries including candidate countries
- 5. Posted workers from 9 EU member states and candidate countries are better informed about their rights and obligations through online** and offline communication channels.





Methodology



Information, data, etc.

Target groups

Public Administration

Trade union organizations

Employers' organizations

NGO dealing with labour mobility

Posted of workers



Methodology

Instruments

Information search (Database, archives, publications, ...)

Interviews

Survey / Questionnaire

Checklist





Methodology

Objective 1. To explore extent by which social partners support provision of the Posting of Workers Directive

Actions

- Analyze how Directive 96/71 / EC and Directive 2014/67 / EU have been transposed into the legal system of the partner country (in the form of national law).**
- Analyze existing public information in the partners (Public Administration, Trade Unions, NGOs, etc.)**
- Determine the number of displaced workers in the country (Possible Sources: Ministry of Employment and Social Security, statistics of the Labor Market, increase of workers affiliated to Social Security, etc.).**

Sources / tools for Objective 1

- Public information
- Interviews, meetings with partners, etc.



Methodology

Objective 2. To assess knowledge of social partners from public sector about systems and procedures in use of IMI (Internal Market Information System), as the primary channel of communication between Member States.

Actions

Interview / Survey applied to interlocutors of Public Administration, Trade Unions, NGOs, etc. about the knowledge of the public information system.

Evaluate the information available in public sources or web pages.

Sources / tools for Objective 2

- Interviews
- Survey/Questionnaire
- Analysis of public information



Methodology

Objective 3. To exploring irregularities and difficulties in monitoring and enforcement of the provisions of the Posting of Workers Directive

Actions

Analyze the judgments of Courts and case-law (jurisprudence) on the irregularities, difficulties, and problems derived from the mobility of the workers.

Analyze the problems or aspects associated to the workers displaced from a checklist / questionnaire to study the obligations and rights of the workers displaced according to the Directive

Sources / Tools for Objective 3

- Existing bibliography in the matter (sentences, monograph, doctrinal articles, books, etc.).
- **Case-law Verdicts (jurisprudence)**, both of the Court of Justice of the European Union and of the national judicial authorities.
- **Structured interviews and / or survey** covering the following aspects: Work conditions, remuneration and social benefits, formal obligations, etc.



Methodology

Objective 4. To improve knowledge and skills of social partners from public sector on correct implementation of the Directives in practice.

Actions

Propose mechanisms for cooperation, transnational training, seminars and congresses

Propose local measures to promote the rights and obligations of displaced workers.

Promote national policies to promote the duties and rights of displaced workers (films, plays, etc.).

Sources / Tools for Objective 4

- Legal information
- Interviews and / or questionnaires



Methodology

Objective 5. To improve knowledge and skills of social partners from public sector on systems and procedures in use of IMI as the primary channel of communication between Member States.

Actions

Propose transnational training, seminars, congresses.

Promote national strategies on the promotion of the duties and obligations of displaced workers.

Sources / tools for Objective 5:

- Design training plan
- Organization of a pilot training experience



Methodology

Objective 6. To improve provision and access to information on rights and obligations of/for posted workers for all partners' countries and to discuss terms and conditions of employment of posted third-country nationals to be respected.

Actions

Develop some good practices on the rights and obligations of posted workers for all participating countries

Propose some conclusions for debates and ideas on the employment conditions of the displaced workers.

Sources / Tools for Objective 6

- Elaboration of good practices on the promotion of the rights and obligations of the posting of workers.
- Elaboration of the main conclusions and recommendations



Methodology

Objective 7. To inform social partners, stakeholders and workers at national and EU level about joint transnational actions and to improve cooperation and trust among relevant stakeholders.

Actions

Develop common recommendations and guidelines applicable at national and EU level to improve cooperation between different stakeholders.

Prepare the dissemination documents

Promote the Internal Market Information System (IMI)

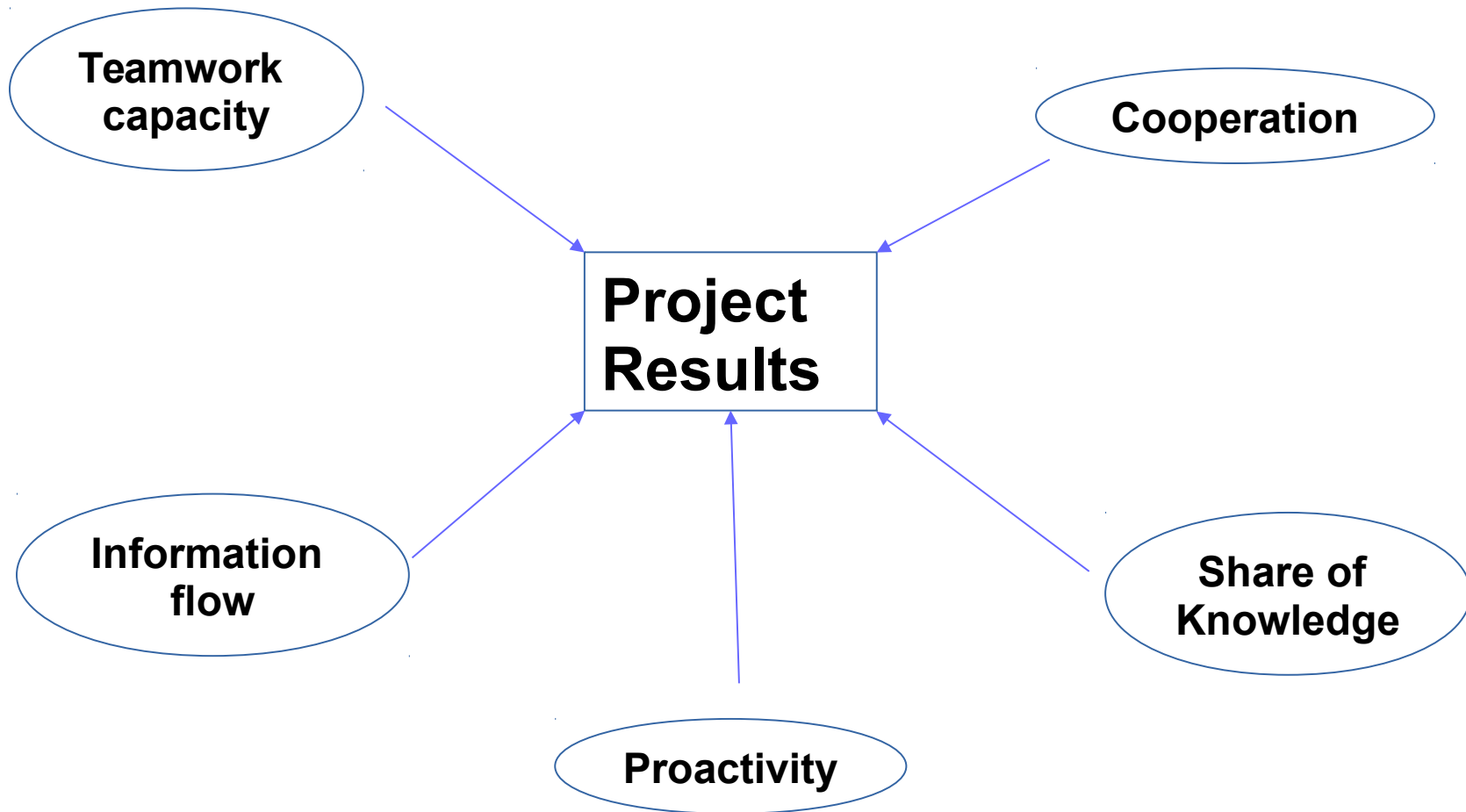
Sources / Tools for Objective 7

- Development of lines of action or common documents applicable at the level of each country
- Development of lines of action or documents applicable at the level of the European Union.



Methodology

Workflow





Methodology Support



Modular
Object-
Oriented
Dynamic
Learning





Some relevant Features

Forums

Threaded discussion boards for asynchronous group exchange on shared subject matter. Participation in forums can be an integral part of the collaboration experience, helping participants define and evolve their understanding of subject matter.

Resource/File

The primary tool for bringing content into a course; may be plain text, uploaded files, links to the web, Wiki or Rich Text (Moodle has built-in text editors) or a bibliography type reference.

Survey

This module aids an instructor in making online classes more effective by offering a variety of surveys (COLLES, ATTLS), including critical incident sampling.

Workshop

Participants can assess each other's project. Teacher makes final student assessment, and can control opening and closing periods.

Live Videoconferencing. Participants can hold a live videoconferencing session.



Methodology Support



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User admission

Type of identification (mark with an "X" on the correct one)*	☐ ID ☐ Passport (it is preferable to indicate your passport instead of your ID)
ID or passport number*	
Town, city and country*	
Name*	
Surname*	
Address (street/avenue, name of the street, postal code...)*	
Email*:	
Phone number 1*	
Phone number 2	
Expected date of incorporation*	2nd October 2016



Thank you for your attention