
Social Dialogue Committee for Central Government Administration
(SDC CGA)

EU project on psychosocial risks at work Background and objectives

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Final conference
Berlin – 14-15 March 2017

Background

- **The Social Dialogue Committee for Central Government Administration (SDC CGA)** included in its work programme for 2014-2015 psychosocial risks in a context of organisational changes.
- Adoption of a statement in response to an EC consultation on the revision of the EU strategy on OSH, 2013
- ➡ **Project: “Well-being and occupational safety & health (OSH) in central government administrations: tackling psychosocial risks at work.”**
- Request for grant to the European Commission in the frame of the *Strategic Framework on Health and Safety at Work 2014-2020*
Obtained grant: **317.000€**
- Project coordinators for the committee to the Commission:
 - **For TUNED** : EPSU
 - **For EUPAE** : DGAFP (France)
- Duration of the project: **18 months** (from November 2015 to May 2017)

Main features :

- **Aim:** **better tackling and preventing psychosocial risks** in the central government administration sector in Europe.
- **Context:** restructuring, intensification of work, population ageing.
- **The project studies particularly:**
 - the use and effectiveness of **risk assessments**
 - **the chain of responsibility** of different stakeholders (management, health & safety experts, unions, employees representatives, labour inspectors, occupational doctors, etc.) involved in the workplace.
- **Particular focus on two emerging challenges** in CGA :
 - **new technologies, digitalisation**
 - **third-party violence** at the workplace.

Outcomes:

- **two thematic seminars (with reports):**
 - Use of new technologies (Vilnius, 22-23 September 2016)
 - Third-party violence at the workplace (Madrid, 24-25 November 2016).
- **A background study**, with EU-wide data for public administrations on legislations, agreements, involvement of stakeholders...
- **a step-by-step guide**, addressed to employees and managers : reminder of EU legislation, overview of social dialogue agreements, how to carry out risk assessment with employees, many case studies...
- **a video** to introduce the guide, for dissemination
- **a final conference:** presentation of the outcomes (Berlin, 14-15 March 2017)