EU project on psychosocial risks at work

Background and objectives

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Final conference
Berlin – 14-15 March 2017

Background

- The Social Dialogue Committee for Central Government Administration (SDC CGA) included in its work programme for 2014-2015 psychosocial risks in a context of organisational changes.
- Adoption of a statement in response to an EC consultation on the revision of the EU strategy on OSH, 2013

Project: “Well-being and occupational safety & health (OSH) in central government administrations: tackling psychosocial risks at work.”

- Request for grant to the European Commission in the frame of the Strategic Framework on Health and Safety at Work 2014-2020
  Obtained grant: 317,000€
- Project coordinators for the committee to the Commission:
  o For TUNED : EPSU
  o For EUPAE : DGAFP (France)
- Duration of the project: 18 months (from November 2015 to May 2017)
Main features:

- **Aim**: better tackling and preventing psychosocial risks in the central government administration sector in Europe.

- **Context**: restructuring, intensification of work, population ageing.

- **The project studies particularly**:
  - the use and effectiveness of risk assessments
  - the chain of responsibility of different stakeholders (management, health & safety experts, unions, employees representatives, labour inspectors, occupational doctors, etc.) involved in the workplace.

- **Particular focus on two emerging challenges** in CGA:
  - new technologies, digitalisation
  - third-party violence at the workplace.

Outcomes:

- **two thematic seminars (with reports)**:
  - Use of new technologies (Vilnius, 22-23 September 2016)
  - Third-party violence at the workplace (Madrid, 24-25 November 2016).

- **A background study**, with EU-wide data for public administrations on legislations, agreements, involvement of stakeholders…

- **a step-by-step guide**, addressed to employees and managers: reminder of EU legislation, overview of social dialogue agreements, how to carry out risk assessment with employees, many case studies…

- **a video** to introduce the guide, for dissemination

- **a final conference**: presentation of the outcomes (Berlin, 14-15 March 2017)