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Știre

NACS - consultations to develop the civil service

The National Agency of Civil Servants (NACS) informs that the *Strategy on the development of civil service 2015-2020* is in the process of development in the context of the entry into force of the *Government Decision no. 909/2014 on the approval of the Strategy for strengthening the public administration 2014-2020 and the establishment of the National Committee for the coordination of the implementation of the Strategy for strengthening the public administration 2014-2020*.

So far tests analyses relevant to this field were conducted, as well as consultations with academia, trade unions, international partners.

In this context, in the period **25-29.05.2015** workshops were organised at the Agency, bringing together representatives from NACS and experts in strategic documents and human resource management from the following public institutions: Chancellery of the Prime Minister, General Secretariat of the Government, Ministry of Regional Development and Public Administration, Ministry of Internal Affairs, Ministry of Public Finance, Ministry of European Funds, Ministry of Labour, Family and Social Protection and Elderly.

The workshops were also attended by specialists from the General Directorate of Administration and Civil Service in France, the event constituting an opportunity for exchanging expertise and best practices.

Among the issues discussed during the five days we mention:

- the institutional framework for the management of civil service / human resources in public administration
- the competency frameworks
- staff planning and recruitment
- the assessment process
- the performance management process
- institutional reorganization in the management of civil service

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