

## MINISTRY OF REGIONAL DEVELOPMENT AND PUBLIC ADMINISTRATION National Agency of Civil Sevants

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Press release

## Record number of participants at the first regional seminar organized by NACS in 2013

The National Agency of Civil Servants (NACS) in cooperation with the Prefect's Institution in Neamt County organized the regional seminar "Career and Ethics in the Civil Service" in the period 12-13 April 2013, in Piatra Neamt, Neamt County. The seminar was opened by by Eugen COIFAN, NACS President and George LAZĂR, Neamț County's Prefect.

The event was attended by 150 representatives of central and local public administration, and of deconcentrated authorities from the counties of laşi, Suceava, Neamț, Botoşani, Bacău, Vaslui.

**Started since 2009**, the regional seminars are a good opportunity for training the personnel in public administration on **human resources management**, developing topics of interest useful to their professional activity, adapted to the socio-economic realities and harmonized with the legislative changes. Thus, the seminar's agenda comprised topics dealing with topics such as professional development, civil servants career development, ethics in civil service.

Also, during the seminar it was presented the public policy proposal *"Development of ethical standards in the public administration system"*, this attracting the interest of the participants. The intense debates have highlighted the importance of awareness of citizens on the rules of conduct that civil servants comply with, and the importance of knowing the ethics counselor's role among employees and of adoption of internal procedures regarding ethics counseling activities and the ethics counselor. The debate highlighted also the significance of increasing the use of IT in applying Law no. 7/2004 on the Code of Conduct for Civil Servants. The public policy proposal will be the basis of the changes in the current regulatory framework on the professional conduct of civil servants.

"I am confidently convinced of the usefulness of the Agency's initiatives and this motivates us to continue our series of regional meetings with representatives of local government, in order to ensure a professional management of civil service and civil servants", was the message of the President of NACS, Eugen Coifan.

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We promote performance; we value people in civil service!