Ministry of the Interior and Kingdom Relations

The Dutch Presidency
(preliminary programme and dates)

Presentation for working group
meeting in Luxembourg,
15 & 16 October 2015

The Dutch
Presidency team
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Horizontal theme(draft proposals)	- **Enhancing good governance: modern civil servants for better public services** - **From high-quality public services towards high-quality Civil Service** - **Horizontal & networking society: dilemmas for the public administration of the future** - **Meeting people's/citizens' expectations – A public administration for tomorrow**				
Overall themes	**Good Public Administration**		**Modern & Professional civil Servants**		**PA & services to satisfy citizens**
Relate to 7S	**Shared Values & Strategy**	**Structures**	**Style, Staff & Skills**		**Systems**
Areas	**Reforms & Results**	**Organisational structure & change**	**Culture & HRM**	**Steering & Leadership**	**Conditions & Relations**
Netherlands - **European Semester** - **EC Toolbox** - **Follow up Eval. EUPAN**	- **Performance** in PS - **Integrity & trust** in PS - **Reforms in central** PA: how to make it happen? CSR's on PA reforms xxx - *Strategic Plan (SP) dummy?*	- **Organisation and coordination** of/in **central** PA in MS +EC xxx	**Sustainable employability** in **central** PA: - Working longer: variety & inclusion in careers (theory + cases) ➤ Cross border mobility & exchange (of CS) xxx	**Top Public managers central** PA - Models TPM in MS compared - Leaders(hip) needed for future ➤ Cross border development & exchange (of SCS) xxx.	**Open government** - Dilemma's for PA xxx
Slovakia - **Follow up Eval. EUPAN**	**Open government** - Public participation in policy making - Evaluation of dialogue on public policies - Open education **Regulatory Impact Assessment** - implementation **Innovation procurement**	**Structural changes in local state administrations (TBC)** - Optimisation of structures of local state administration bodies - **Renewal of EUPAN handbook**	**Well-being at work** - Acts (comparison of benefits with private sector) - Collective agreements Internal acts	**Performance evaluation** of CS - Periodicity, way of evaluation - What is evaluated (performance, abilities, development of personal assumptions); Impact of evaluation	**Customer-oriented services: building one-stop shops** - Strengthening analytical capacities in public administration (mapping, analysing and optimising processes) **Digitalisation: G2C**
Malta - **Follow up Eval. EUPAN**	- **Performing organisation** and how goals can best translated onto measurable results - **Multiculturalism** in PA (mobility of goods and services)		- **Effects of ageing workforce** on PA: addressing the balance between workplace and workforce needs - Increasing **employee motivation** through support programmes/services	- **NPM** and the extent to which delegation fosters transparency and ownership	- **PA delivery** for citizens and business - Services closer to citizens: one stop shops - **Simplification** of legislation - *Renewal website EUPAN?*

The Dutch Presidency

In general

- ❑ Two working group meetings and the dg meeting
- ❑ No longer HRWG and IPSG but several workshops on different topics
- ❑ First working group meeting in Brussels, other meetings in Amsterdam
- ❑ Mainly interactive working methods with round tables and two pagers
- ❑ Input from MS in workshops/round tables: dilemma's, solutions, cases
- ❑ Two pagers that will be completed during WG meetings and concluded at the dg meeting
- ❑ Testing the EC toolbox in practise
- ❑ Troika meetings in *(November 2015),* March and May 2016

Uncertainties to deal with

- Decisions on the future of EUPAN in December 2015: to implement some short term improvements and to proceed with some long term discussions
- Role of EC, more than as organisation and employer

→ **Experimenting/piloting with new forms + evaluation after each meeting**

1e . Working group meeting on 21-22 January 2016 (Brussels)

Topics: **Performance, trust and integrity** <u>in public sectors </u>of the EU member states

   + optional: something about appointment of Top managers

Inputs: - Research report "Countries compared on public performance" (SCP, 2015/update of 2012)

     - Research report "Public integrity and trust in the European Union" (Hertie School, 2015)

     - Essays/discussion paper made by a Reflection group of high level experts from PL, PT, EE, EU on both reports

     - Two-pager to introduce the topic and the main questions

     + optional: overview of CSR's of MS on PA reform

Way of working:

    - Mixture of short presentations, a panel discussion with researchers and reflection group members and interaction with participants with professional chair

    - Several smaller workshops on specific questions/areas and cases of MS

    - Using mapping technology to show support for statements and conclusions

    - Drafting overall conclusions, suggestions and proposals for future

Result: → improved and completed two pager including proposals for future

2ᵉ . Working group meeting on 28-29 April 2016 (Amsterdam)

Topics: focus mainly on <u>central public administration</u>

- Top public managers in Europe: MS compared and specific topics for future
- Sustainable employability-working longer: variety and inclusion in careers & mobility
  → European exchange of civil servants and Top managers (ABD pilot)
- Organisational development: organisation and (horizontal & vertical) coordination of/in modern PA to ensure stability and flexibility in a network society
- Open government: dilemma's for organisational (structure, culture and steering) and HR development (e-skills & leadership)
- *SP/MTP and follow up of EUPAN evaluation*
- *+ Optional: follow-up of Brussels meeting on performance and Integrity*

Inputs: - Research report "Top public managers in Europe" (BZK, 2015/update of 2008)
- Literature on several issues covered + some cases of member states
+ two-pager for each topic to introduce the topic and the main questions

Way of working:
- Several smaller workshops on specific questions/areas (in two rounds)
- Using mapping technology to show support for statements and conclusions

Results: → Enriched two pagers on each topic including proposals for future

3ᵉ . Dg meeting on 16-17 June 2016 (Amsterdam)

Topics: - Dilemma's on steering of reforms in (central) PA: How to make it happen?

(implementation, accountability, results; structure and culture; allocation, quality and flexibility of people; management of resources (budget, IT, facilities); change management; chain, relations & network management; top management exchange & leadership)

- Decision on concrete proposals of WG

- Conclusions regarding next steps in renewing of EUPAN, e.g. on development of SP

- Informal discussion with TUNED (How ?)

Inputs: - Two key note speakers

+ two-pagers for topics to present the theme, conclusions and proposals

+ additional two pagers to introduce an extra topic (optional)

Way of working:

- Round tables (6-8) on specific topics of interest for dg's (in two rounds) and TUNED?

- Chaired by dg's and directors + dg of other MS to bring in own experience/case

- Assistant per round table to make report and short presentation for plenary

- Using mapping technology to show support for statements and conclusions

Results: → Decision on two pagers on the topics, including proposals for future

Further process

1. Presenting final draft MTP + first Dutch meeting to Troika in Lux.: 16 Nov. 2015
2. Presenting final draft MTP in the dg meeting in Lux.: 3-4 Dec. 2015
3. Presenting Dutch Presidency programme in dg meeting in Lux.: 3-4 Dec. 2015

→ 1-1-2016: Start of Dutch Presidency

Save the dates!

21-22 January 2016: 1th WG meeting in Brussels

8 April 2016: Troika meeting in The Hague

28-29 April 2016: 2nd WG meeting in Amsterdam

3 May 2016: Troika meeting in The Hague

16-17 June 2016: DG meeting in Amsterdam

We are looking forward to your comment and suggestions!